



Corporate Social Responsibility Policy

Document title:	Corporate Social Responsibility Policy
Audience:	Students, Staff and Visitors
Version:	1
Approved by:	Corporation
Date approved:	20 October 2020
Date of next review:	August 2024
Document Owner	CEO
Equality Impact Assessment	To be completed
Student Friendly Version	

Revision history

Version	Type (eg replacement, revision etc)	Date	History (reason for changes)

Monitoring and review

This policy will be reviewed by the Corporation every 4 years.

Bradford College

Purpose of the Policy

Corporate social responsibility (CSR) is a term used to describe when businesses look beyond their initial duty to their staff and customers (or students in the case of a college), and acknowledge that their actions have a wider impact. Undertaking a programme of CSR activities encourages businesses to operate in more sustainable, ethical and charitable ways enabling them to take positive, ethical actions which support the community as a whole.

The College is firmly committed to providing value to the social, economic, physical and cultural well-being of the communities and stakeholders that it serves locally, regionally and nationally through;

- People (human resources, health and wellbeing)

We aim to create a workplace that encourages diversity and equal opportunities for all. Treating employees fairly and ethically

- Environment (estates and environment)

We're committed to reducing our direct impact on the environment by actively managing our waste, emissions and consumption of natural resources.

- Procurement (finance and purchasing)

Committed to sustainable and ethical procurement, endeavouring to ensure that suppliers meet the requirements of the Modern Slavery Act 2015

- Community

To play a positive role in society by building and sustaining partnerships with local and ethical businesses, charities, schools, higher education institutions and community groups

Linked Policies:

College vision, mission and values