



## Corporate Social Responsibility Policy

<b>Document title:</b>	Corporate Social Responsibility Policy
<b>Audience:</b>	Students, Staff and Visitors
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<b>Document Owner</b>	Vice Principal, Finance & Corporate Services
<b>Equality Impact Assessment</b>	No
<b>Student Friendly Version</b>	Yes

### Revision history

Version	Type (eg replacement, revision etc)	Date	History (reason for changes)
1.1	Creation	August 2020	
1.2	Revision	October 2024	Updated to align with agreed College's strategic objectives

### Monitoring and review

This policy will be reviewed by the Corporation every 4 years.

### Purpose of the Policy

Corporate social responsibility (CSR) is a term used to describe when businesses look beyond their initial duty to their staff and customers (or students in the case of a college), and acknowledge that their actions have a wider impact. Undertaking a programme of CSR

# Bradford College

activities encourages businesses to operate in more sustainable, ethical and charitable ways enabling them to take positive, ethical actions which support the community as a whole.

The College is firmly committed to providing value to the social, economic, physical and cultural well-being of the communities and stakeholders that it serves locally, regionally and nationally through;

- People (human resources, health and wellbeing)

We aim to create a workplace that encourages diversity and equal opportunities for all. Treating employees fairly and ethically, which is a fundamental element of the College's strategic objective to be an employer of choice.

- Environment (estates and environment)

We're committed to reducing our direct impact on the environment by actively managing our waste, emissions and consumption of natural resources, which forms part of the College's strategic objective to maintain a sustainable college.

- Procurement (finance and purchasing)

Committed to sustainable and ethical procurement, endeavouring to ensure that suppliers meet the requirements of the Modern Slavery Act 2015, which forms part of two strategic objectives one to become a truly inclusive college and the other to maintain a sustainable college

- Community

To play a positive role in society by building and sustaining partnerships with local and ethical businesses, charities, schools, higher education institutions and community groups. These aims are key foundations of the strategic objectives of to deliver a curriculum that meets the needs of students, employers and our community; and to grow the college's income through student recruitment.

## **Linked Policies and Documents:**

College vision, mission and values

College Strategic Objectives