

Bradford College

Modern Slavery Act Statement for financial year end 31 July 2024

Introduction

This statement is made pursuant to Section 54 part 6 of the Modern Slavery Act 2015. Bradford College is committed to preventing modern slavery and human trafficking in all its forms. We recognise that modern slavery is a global issue and are dedicated to ensuring that the college operates ethically and responsibly. This statement outlines the steps we are taking to address modern slavery within our organisation and supply chains.

Bradford College is a Further Education College established under the Further and Higher Education Act 1992. It is an exempt charity for the purposes of the Charities Act 2011

- The College's main business is to deliver education and training to students from the age of 14. This covers a wide range of vocational and academic programmes. The College also delivers Higher Education and teacher training to a large cohort of post 18 students.
- For more information about Bradford College, see our About pages on our web site.

Slavery and Human Trafficking Statement

- Bradford College's values are at the heart of everything we do. We are committed to running our business responsibly and in accordance with the high standards embedded in our values.
- 'Individual liberty', 'respect for the rule of law' 'equality' and 'mutual respect' are among our United Values. Slavery and human trafficking are very plainly incompatible with these values.
- We have a responsibility to raise awareness of modern slavery, and are committed to doing so through engaging staff and students on the issue.
- We expect the same high standards from our suppliers and all external stakeholders we work with.
- Our Procurement Policy helps us to consider issues around modern slavery and human trafficking with our supply chain.
- We require all our suppliers and contractors to comply with our ethical standards and to adopt measures to prevent modern slavery in their operations
- We have policies and procedures in place to encourage and respond to public interest disclosures and to protect whistle blowers.
- We have communicated our commitment to combating modern slavery to all our staff, students, and other stakeholders, emphasizing their role in identifying and reporting any concerns.
- Throughout the year all respondents to tenders are required to confirm their adherence to the Modern Slavery Act 2015 and ask suppliers to sign a statement to confirm that they are compliant with the EDI values of the College. Without this or

adequate explanation, they do not progress through the relevant tender process. See Appendix 1.

- We encourage open communication, providing channels for staff to report any concerns related to modern slavery, and ensure appropriate action is taken to address these concerns
- We will work with our principal suppliers to ensure that our approach to slavery and human trafficking is reflected in all our purchases of goods and services, and, so far as reasonably practicable, that neither we nor they are involved in any way, either directly or indirectly, in slavery and human trafficking.
- We will regularly review and update our policies, practices, and training programs to ensure their effectiveness

Our Commitment

Bradford College is determined to create an environment free from modern slavery and human trafficking, and to embed values of diversity, inclusion and ethical business practice.

We will remain vigilant, proactive, and transparent in our efforts to identify and address any potential risks associated with modern slavery within our institution and supply chains.

This statement has been approved by the Executive and the College Governing Body. It is reviewed annually. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our College's slavery and human trafficking statement for the financial year ending 31 July 2024.



John Williams
Chair of the Corporation



Chris Webb
Chief Executive Office

This statement has been approved by the Governing Body on the 12/12/24 and is to be reviewed annually.